



FARMERS UNION OIL COMPANY OF KENMARE

KENMARE | POWERS LAKE | BOWBELLS | MOHALL

Employment Application

Farmers Union Oil Company of Kenmare is an equal opportunity employer and does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law, except where a bona fide occupational qualification applies.

Date of Application: _____

APPLICANT INFORMATION

Last Name:	First Name:	Initial:
Physical Street Address/Apartment/Unit		
Mailing Address if different: (PO Box Number)		
City:	State:	Zip Code:
Phone:	Email Address:	

How long have you resided at your current Address:		
Position Applied For:	Desired Wage:	
How did you hear about us?		
Have you worked for Farmers Union Oil of Kenmare or subsidiaries?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Can you perform the essential functions of the position you are applying for?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If no, please explain:		
Are you eligible to work in the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you currently employed? YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, may we contact your employer? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you been terminated from employment or asked by an employer to resign?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
If yes, please provide the company names and details:		
If presently employed, why are you considering leaving?		
If currently a high school student, what activities are you involved in?		
Have you ever been convicted of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/>	Explain:	

Date Available: _____ Desired Work Schedule: Full Time Part Time Days/Hours available: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

EDUCATION						
High School				Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	
College				Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	
Other				Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	

PREVIOUS EMPLOYMENT – LIST ALL EMPLOYMENT IN PAST 3 YEARS, EXPLAIN ANY GAPS IN EMPLOYMENT						
Company					Phone	()
Address					Job Title	
Supervisor & Title					Starting Salary \$	Ending Salary \$
Job Responsibilities						
From	To	Reason for Leaving:				
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Company					Phone	()
Address					Job Title	
Supervisor & Title					Starting Salary \$	Ending Salary \$
Job Responsibilities						
From	To	Reason for Leaving:				
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Company					Phone	()
Address					Job Title	
Supervisor & Title					Starting Salary \$	Ending Salary \$
Job Responsibilities						
From	To	Reason for Leaving:				
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>	NO <input type="checkbox"/>		

Previous Employment – Continued				
Company				Phone
Address			Job Title:	
Supervisor & Title		Starting Salary	\$	Ending Salary \$
Job Responsibilities				
From	To	Reason for Leaving:		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				
<i>Attach extra sheets using the same format for any additional employment history</i>				

Specialized Training, Skills or Qualifications:

PROFESSIONAL REFERENCES – Please list 3 Professional Reference (not family or friends)			
Name	Place of Business	Title	Phone Number

DISCLAIMER, AGREEMENT – PLEASE READ AND SIGN
<p>I understand that failure to reveal any prior employer or giving false or misleading information by me on any part of this Application for Employment can result in disqualification for employment consideration or, if hired, may be grounds for termination from the company or its' subsidiaries. I understand that if hired, my employment is At Will and may be terminated at any time without prior notice.</p> <p>I understand that my employment with the Company may depend upon successful completion of a background check that will include personal information regarding me, including but not limited to, educational history, work references, driving record and criminal convictions in order to assist the Company in making certain employment decisions. I consent to such background checks and motor vehicle driving record.</p> <p>I understand that Farmers Union Oil is an alcohol/drug free workplace. I understand that I will be subject to a pre-employment drug/alcohol screening and/or a random drug/alcohol testing at any time.</p> <p>Applicant Signature: _____ Date: _____</p>